

403(b)/457(b)/401(a)/IRA

Contribution Limits

(Revised December 2019)

EE = Employee < = Lesser ER = Employer	2020
403(b) Formula	< of \$19,500 or 100% of Includible Compensation
403(b) EE Basic Limit ⁷	EE ER \$ 19,500 / \$9,750 ²
15-Year Catch-up ³	\$3,000 / \$1,500 ²
Age 50+ Catch-up	\$6,500 / \$3,250 ²
EE Max	\$29,000
ER Max ²	\$14,500
403(b) Max Combined Contribution	\$43,500
457(b) Formula	< of \$19,500 or 100% of Includible Compensation
457(b) EE Limit ^{4 7}	\$19,500
Age 50+ Catch-up	\$6,500
457(b) Max Combined Contribution	\$26,000
403(b) & 457(b) Max Combined In Service Contributions ⁸	\$69,500
403(b) EE/ER Max ^{1, 6, 8}	\$57,000
403(b) EE/ER Max w/ 50+ Catch up ^{6, 8}	\$63,500
403(b) & 457(b) Max Combined Contributions ^{6, 8}	\$89,500
401(a) ER Cont. Only ^{1, 5, 8}	\$57,000
403(b), 457(b) & 401(a) Year of Separation EE/ER Max ^{5, 6, 8}	\$146,500
Traditional/Roth IRAs	\$6,000
Traditional/Roth IRAs Catch-up/Age 50+	\$1,000
Maximum IRA	\$7,000

EFS Advisors

1 Indexed in \$1,000 increments (based on CPI) **(763) 689-9023 / (877) 403-2374**

2 MN Statute 356.24 Effective 8/1/08 – 50% of elective deferral, \$19,500 = \$9,750 + Age 50 Catch-up =

\$16,250. ER Contribution Limit requires dollar for dollar EE Matching Contribution

3 Requires 15 Years of service with the same school district (contribution average less than \$5,000/year)

4 Final 3 Year Catch-up = 200% of basic limit (not available in year of separation and not in addition to Age 50 Catch-up)

5 Available in MN effective May 23, 2002 (severance/year of separation only)

6 Annual Deduction Limits = 403(b) EE basic limit + 15 yr catch up + (district match) = \$57,000 maximum per IRS ; Age 50 can be added however must be EE contribution only

7 Indexed in \$500 increments (based on CPI)

8 MN Statute 356.24 Par 11 - to a supplemental plan organized and operated under the federal Internal Revenue Code, as amended, that is wholly and solely funded by the employee's accumulated sick leave, accumulated vacation leave, and accumulated severance pay

9 For additional information, contact EFS Advisor or Educators Benefit Consultants

For Informational Purposes Only/Distribution by Permission of EFS Advisors

©EFS Advisors

Basic Contribution Limits		
Prior to 2020		
Year	403(b)	457(b)
2001	\$10,500	\$8,500
2002	\$11,000	\$11,000
2003	\$12,000	\$12,000
2004	\$13,000	\$13,000
2005	\$14,000	\$14,000
2006	\$15,000	\$15,000
2007-2008	\$15,500	\$15,500
2009-2011	\$16,500	\$16,500
2012-2014	\$17,500	\$17,500
2015-2017	\$18,000	\$18,000
2018	\$18,500	\$18,500
2019	\$19,000	\$19,000

Federal 2020 Tax Rates

For Single Taxpayers

Taxable Income		The Tax Is	
Over (\$)	But Not Over (\$)		Of the Amount Over
0	9,875	10%	\$0
9,875	40,125	\$987.50 + 12%	9,875
40,125	85,525	\$4,617.50 + 22%	40,125
85,525	163,300	\$14,605.50 + 24%	85,525
163,300	207,350	\$33,271.50 + 32%	163,300
207,350	518,400	\$47,367.50 + 35%	207,350
518,400		\$156,235.00 + 37%	518,400

For Married Taxpayers Filing Joint Returns

Taxable Income		The Tax Is	
Over (\$)	But Not Over (\$)		Of the Amount Over
0	19,750	10%	\$0
19,750	80,250	\$1,975.00 + 12%	19,750
80,250	171,050	\$9,235.00 + 22%	80,250
171,050	326,600	\$29,211.00 + 24%	171,050
326,600	414,700	\$66,543.00 + 32%	326,600
414,700	622,050	\$94,735.00 + 35%	414,700
622,050		\$167,307.50 + 37%	622,050

For Individuals Filing as Head of Household

Taxable Income		The Tax Is	
Over (\$)	But Not Over (\$)		Of the Amount Over
0	14,100	10%	\$0
14,100	53,700	\$1,410.00 + 12%	14,100
53,700	85,500	\$6,162.00 + 22%	53,700
85,500	163,300	\$13,158.00 + 24%	85,500
163,300	207,350	\$31,830.00 + 32%	163,300
207,350	518,400	\$45,926.00 + 35%	207,350
518,400		\$154,793.50 + 37%	518,400

For Married Taxpayers Filing Separate Returns

Taxable Income		The Tax Is	
Over (\$)	But Not Over (\$)		Of the Amount Over
0	9,875	10%	\$0
9,875	40,125	\$987.50 + 12%	9,875
40,125	85,525	\$4,617.50 + 22%	40,125
85,525	163,300	\$14,605.50 + 24%	85,525
163,300	207,350	\$33,271.50 + 32%	163,300
207,350	311,025	\$47,367.50 + 35%	207,350
311,025		\$83,653.75 + 37%	311,025

Educators Benefit Consultants

(763) 552-6053

(888) 507-6053

www.ebcsolutions.com

EFS Advisors

Kent Schutte

(763) 689-9023

(877) 403-2374

www.efsadvisors.com